



POLICY

Accident prevention is a normal function of any operation and unless so recognized will be a burdensome and costly supplementary activity.

Injury to workers, damage to equipment and time consuming delays usually result from poor planning, and supervision. A basic condition of good planning, knowledge and judgment by both workers and supervisors results in loss prevention.

This program is to be the standard for accident prevention on all projects, and will receive the participation of all involved. We are determined to operate to the best of our ability and in such as to prevent losses due to accident. Your cooperation is requested and expected to make this a safe operation for all.

Signed: _____

Title: _____



RESPONSIBILITY

Accident prevention can only be successful when all employees, subcontractors and their personnel give full cooperation.

Heroica Construction will require its supervisors and personnel to comply with all details of the general contractors safety program.

Heroica Construction will appoint a competent individual at the job site who will assume direction of their safety program and can take immediate action on safety violations.

- Will attend regular safety meetings.
- Will be responsible for the availability of safety equipment and the use of such equipment.

SUB-CONTRACTS

In the event that a Subcontractor is hired to perform work, they will be required to adhere to this safety program unless a satisfactory program of such Subcontractor is submitted and approved.

HAZARD COMMUNICATION

Heroica Construction will be responsible to have all materials labeled as to their content. Data sheets are to be provided and available for all hazardous materials. Hazardous materials must be stored and used in accordance with Material Safety Data Sheets. All hazardous wastes are to be disposed of in accordance to Federal, State and Local regulations.

SUPERVISOR'S RESPONSIBILITY

- Will be responsible for maintaining safe working conditions.
- Set proper example for safe working conditions.
- Is responsible for carrying out established safety programs.
- Shall see that every employee knows and follows the safety rules and regulations and is given the necessary safety equipment and training for his/ her particular job.
- Shall see that all necessary personal, protective equipment is provided, and that all safety devices are properly maintained and used.

ACCIDENT INVESTIGATION

Every accident must be thoroughly investigated as soon as possible by the supervisor of the injured employee.

A written report of the investigation will be prepared using the Accident Investigation Report Form. Each investigation will bring out the cause of the accident and what action is taken to prevent recurrence.

All accident reports will be submitted to the safety coordinator.

SAFETY MEETINGS

- The foreman or the safety supervisor will hold a weekly toolbox type safety meeting.
 - Unscheduled safety meetings with employees, foreman or subcontractors should be held as needed.
 - A semiannual safety meeting with all supervisors and job foremen should be held to inform individuals of ever changing and new OSHA safety regulations.
-

JOB INSPECTION

There will be a weekly safety inspection by the Safety Supervisor to ensure a safe workplace.

The purpose of the job inspections will ensure a safe job.

- Elimination of accident causes, correction of unsafe materials, and unsatisfactory job conditions.
 - Elimination of electrical and fire hazards.
 - Proper handling and storage of materials.
 - Proper usage of all personal protective equipment.
-

DISCIPLINARY PROCEDURES

First Offense	A warning, be it verbal or written, will be given
Second Offense	One-day suspension
Third Offense	Dismissal

SAFETY RULES

This contractor will follow OSHA, State and Local safety rules and regulations.